



Application for Employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination employment on any basis including race, color, age, sex, religion, handicap or national origin. If you are hired by The Company, you will be required to attest to and present documents to confirm your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements. *The Company participates in E-Verify.*

PERSONAL INFORMATION

Name

Address

Home Phone Number

Cell Phone Number

Email Address

Are you 18 years old or older?

Yes ☐

No ☐

EMPLOYMENT DESIRED

Position Desired

Date You Can Start

Salary Desired

Job Related Skills (typing, driver's license, etc.)

EDUCATION

	Name and Location	Last Year Completed	Did You Graduate	Degrees Received
Grammar School				
High School				
College				
Trade/Business School				



REFERENCES

List three people not related to you, whom you have known at least one year.

Name	Phone	Relation to You	Years Acquainted

EMPLOYMENT HISTORY

List your employment history for at least the previous three years. If applying for a position as truck driver, list at least the previous 10 years. Use additional sheets if necessary.

Dates of Employment	Name and Address of Employer	Phone or Fax Number	Salary on Leaving	Position Held	Reason for Leaving



AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by The Company.

I understand that employment is temporary pending a background check. I authorize The Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to The Company, without giving me prior notice of such disclosure. In addition, I release The Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or The Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon The Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by The Company and as permitted by law. I consent to such examination and tests, and I request that the examining doctor disclose to The Company the results of the examination, which results shall remain confidential. I understand that my employment, to the extent permitted by law, is contingent upon satisfactory medical examination and drug test, and if I am hired a condition of my employment will be that I abide by The Company’s Drug and Alcohol Policy.

Signature

Date